



Second Tour Division Officer Slating Process

***** NOTE: OFFICERS WILL NOT BE SLATED TO THEIR SECOND DIVISION OFFICER TOURS BEFORE COMPLETING THE SWO QUALIFICATION.** Officers should submit SWO qualification letters to their Detailers by XXXX to be considered on this slate. ***

The objective of the slating process is to assign officers to billets while balancing individual preferences, professional development, and the needs of the Navy.

The slating process begins when officers eligible for slating are contacted by their Detailers. **The Detailers do not have the phone numbers or email addresses of your officers unless your officers have already contacted them. It is imperative that your officers initiate contact with their Detailers.** Meanwhile, Commanding Officers are contacted by the JO Sea Coordinator. These initial emails notify officers that they are within their slating window and solicit their preferences. **Preferences are due to Detailers by XXXXXX.** Officers should also confirm that Detailers have their current qualification status. A sample preference submission is provided.

Officers who do not submit preferences by the deadline will be slated on a post-slate with late qualifiers. This will result in reduced billet options. Commanding Officer input is invaluable in the slating process, but officers will be slated even if Commanding Officers do not provide input.

On 24 March, officers will be ranked based on performance as documented in the most recent FITREP and qualifications received as of 18 March. The importance of this FITREP cannot be underestimated, and officers should personally ensure that it appears in their Electronic Service Records. The slate ranking determines the slating order. Between these objective bookends, we also consider each officer's preferences, next milestone opportunities, command input, incumbent/relief timing, and PCS cost limitations in producing the final slate. **We are only permitted to spend PCS dollars on 50% of the 1st Tour DIVOs rolling to second tours at sea.**

A Commanding Officer's promise of an EOOW or TAO qualification factors into calculating slate rank and broadens an officer's billet selection base, though it does not weigh as heavily as a documented qual. A promised qualification commits the officer to completion. **An EOOW qualification or promise is necessary to be slated to staff billets (CDS, CPR, ESG, MSC, MEF/FMF, MCMRON), non-conventional billets (NGLO, CORIVRON, CNBG) and DDG 1000.**

Commanding Officers are asked to review their officers' preferences and provide additional recommendations and remarks if desired. Once the slate has been approved by PERS-41, the JO Sea Coordinator will provide Commanding Officers the slate results.

It's never too early to start thinking about shore duty. Those officers considering Naval Postgraduate School (NPS) should request to have their ACADEMIC PROFILE CODES (APCs) calculated now. Go to the PERS-412 "Graduate Education" web page to learn how:

<http://www.public.navy.mil/bupers-npc/officer/Detailing/surfacewarfare/careerinfo/Pages/GraduateEducation.aspx>



Instructions for Preference Submission

Detailers will contact all officers to be slated by Friday, 06 March with slating information and instructions for how to submit their preferences. If your officers are not contacted on Friday, please have them contact their Detailers. Contact information is at the bottom of this page.

Please answer the following questions:

1. Among the following three categories, what is your priority?

Homeport/Billet/Platform

2. What are five or more feasible choices in each category? Two must be afloat platforms.

Caution: Not providing a complete list limits the Detailers' ability to match preferences. We strongly encourage officers to contribute five **or more** choices in each category to ensure we have the complete picture.

3. Do you have any specific facts, circumstances, or elements that should be considered during the slating process?

It is not necessary to provide anything in addition to answering the first two questions, but there are often extenuating circumstances and we will read and consider everything.

SAMPLE INPUT TO THE DETAILER:

Work e-mail address: first.last@navy.mil

Personal e-mail address: yourpersonalemail@gmail.com

Work number: 757-444-5678

Personal number: 734-444-1234

My first DIVO tour was: BILLET(S) on USS ANYSHIP

I **do/do not** have my EOOW **qual/promise**. ****NOTE: AN EOOW QUAL OR PROMISE IS REQUIRED TO RECEIVE A STAFF OR NON-CONVENTIONAL 2ND DIVO TOUR BILLET****

I **do/do not** have my TAO **qual/promise**.

I **passed/did not pass** my most recent PFA.

1. Platform #X, Homeport #X, Billet #X

2. I prefer the following choices in each category (in order of most preferred to least):

Homeport: San Diego, Pearl Harbor, Mayport, Hampton Roads, Naples

Billet: TRNG, CICO, OPS, NAV, FCO

Platform: LPD, LHD, LCS, CVN, LSD (Two must be afloat platforms other than LCC)

3. Additional information: Include all information you wish your detailer to consider during slating. Also include if you completed an IA during your first Division Officer tour.

JUNIOR OFFICER DETAILER CONTACT INFO:

Last name beginning with:

A-B, T-Z: LT Link Mustin, lloyd.m.mustin1@navy.mil

C-H: LT Kailey Snyder, kailey.snyder@navy.mil

I-N: LT Joe Mills, joseph.r.mills@navy.mil

O-S: LT Bryce Brown, bryce.p.brown@navy.mil



The following two tables display general options available for officers rolling to their 2nd Division Officer Tours. The last page indicates the specific billets, platforms, and homeports available on the current slate.

General Options

HOMEPORT	PLATFORMS
BAHRAIN**	CDS, MCM, MCMRON, PC
BATH	DDG 1000* , PCU DDG
BREMERTON	CVN
CAMP LEJEUNE, CAMP PENDLETON, KANEHOE BAY, TWENTY-NINE PALMS	MEF/FMF
DIEGO GARCIA	MSC
EVERETT	CDS, CVN, DDG
GUAM	MSC
HAMPTON ROADS (NORFOLK, LITTLE CREEK, PORTSMOUTH)	CDS, CG, CORIVRON***, CPR, CVN, DDG, ESG, LHD, LPD, LSD
MAYPORT	CDS, CG, DDG, LCS, LHD, LPD, LSD, PC
NAPLES	CDS, LCC
OKINAWA	ESG, MEF/FMF****
PASCAGULA	PCU DDG, PCU LPD
PEARL	CDS, CG, DDG
ROTA	CDS, DDG
SAN DIEGO	CDS, CG, CNBG, CORIVRON***, CPR, CVN, DDG, ESG, LCS, LHA, LHD, LPD, LSD, MCM
SASEBO	CPR, LHD, LPD, LSD, MCM, MCMRON
SINGAPORE	CDS
YOKOSUKA	CDS, CG, CVN, DDG, LCC

* **DDG 1000** is scheduled for ~24 months of PRECOM time. PRECOM officers will then serve 12 months of sea duty following ship's custody transfer to the crew. PERS-41 is seeking high quality, motivated JOs to commission the Navy's newest class of warship. Officers on DDG 1000 PRECOM duty are able to use GEV funding (\$20K/year for 2 years) to complete graduate degrees since shore duty opportunities post-DIVO may be shortened. 7.5 YCS remains the target to begin DH School.

** Tours in Bahrain are 24 months if accompanied by family members, 18 months if unaccompanied.

*** Coastal Riverine Squadrons (CORIVONS): All billets (riverine and security) will be slated identically and all officers will attend Expeditionary Combat School en route. Follow-on riverine training (Riverine Combat School) will be determined by the gaining command.

**** Officers serving in MEF/FMF billets in Okinawa must live in Bachelors' Quarters if unaccompanied (single or geo bachelor). Excess household goods will be stored stateside. Do not put this in your preferences unless you are willing to live with these terms. Restriction does not apply to ESG billets.



General Options

PLATFORM	DESIGNATED 2 nd TOUR BILLETS
CDS, CNBG, CORIVRON*, CPR, ESG, MCMRON	STAFF, STAFF ASWO (24 month tour for Bahrain staffs if accompanied, 18 month tour if unaccompanied)
CG	DCA, FCO, MPA, NAV, TRNG, ASWO, ATO
CVN	A1LT, AUXO, CICO, DIV WEPS, ELECO, REP DIV, SHIP ELX MTL
DDG	DCA, FCO, NAV, TRNG, ASWO, ATO
DDG 51 PCU	DCA, FCO, GUNS, INFO SYS, NAV, STRIKE, TRNG, ASWO, ATO
DDG 1000 PCU	1 ST LT, ASWO, AUXO, CICO, DCA
LCC	DIV WEPS, NAV, TRNG
LCS	EMO, MPA, NAV, SUW Mission Module OIC****
LHA	ADCA, AUXO, DIV WEPS, FCO, E DIVO
LHD	ADCA, AUXO, DIV WEPS/A1ST LT, FCO, E DIVO
LPD	ADCA, CICO, NAV, TRNG, AUXO, ATO
LPD 17	A1ST LT, CICO, NAV, TRNG, AUXO, ATO
LPD PCU	A1ST LT, CICO, ELECO, EWO, NAV, TRNG, AUXO, ATO
LSD	AUXO, CICO, NAV, TRNG, ADCA, ATO
MCM**	DCA, NAV, 1 ST LT (24 month tour for Bahrain ships if accompanied, 18 month tour if unaccompanied)
MEF/FMF***	NGLO, STAFF
MSC	STAFF (12 months forward deployed to Guam or Diego Garcia, unaccompanied)
PC**	OPS, WEPS (24 month tour for Bahrain ships if accompanied, 18 month tour if unaccompanied)

* CORIVRON assignment is not gender restricted.

** PCs and MCMs are gender restricted at the DIVO level due to berthing constraints.

*** While most NGLO billets are gender restricted, some NGLO billets at the division level are open to females. MEF/FMF staff billets are not gender restricted.

**** The LCS Council has approved a pilot program to explore the opportunity for junior officers to lead LCS mission modules (MMs). Officers must be willing and able to lead independently and assume this unique responsibility. SUW MM training is approximately seven months in length and includes extensive AT/FP, SRF, and VBSS training.



Slate YOUR PRD 2nd Tour DIVO Options

PLATFORMS	HOMEPORTS	BILLETS
CDS (X)	BAHRAIN (X)	1 ST LT/A1LT (X)
CG (X)	BATH → SDGO (X)	ASWO (X)
CNBG (X)	BREMERTON (X)	AUXO (X)
CORIVRON (X)	DIEGO GARCIA (X)	CICO (X)
CPR (X)	EVERETT (X)	DCA/ADCA (X)
CVN (X)	GUAM (0)	ELECO/E DIVO (X)
CVN PCU (X)	HAMRDS (X)	EMO (X)
DDG (X)	KANEOHE BAY (0)	FCO (X)
DDG 51 PCU (X)	LEJEUNE (X)	ATO (X)
DDG 1000 PCU (X)***	MAYPORT (X)	GUNNO (X)
ESG (0)	NAPLES (X)	INFO SYS (X)
LCC (0)	OKINAWA (X)	MPA (X)
LCS (X)	PASCAGULA → SDGO (X)	NAV (X)
LCS PCD (X)*	PEARL (X)	NGLO (X)
LCS SUW MM OIC (X)**	PENDLETON (0)	MM OIC (X)
LHA (X)	ROTA (X)	OPS (X)
LHD (X)	SAN DIEGO (X)	STAFF (X)
LPD (X)	SDGO/MAYPORT (0)	STAFF ASWO (X)
LPD PCU (X)	SASEBO (X)	STRIKE (X)
LSD (X)	SINGAPORE (X)	TRNG (X)
MCM (X)	TWENTY-NINE PALMS (0)	WEPS/DIV WEPS (X)
MCMRON (X)	YOKOSKA (X)	
MEF/FMF (X)		
MSC (X)		
PC (X)		

* LCS Crew PCDs will be in a PRE-COMM status for a maximum of 10 months prior to crew certification.

** LCS SUW Mission Module OICs have a 7 month training track that includes VBSS training.

*** DDG 1000 billets require an EOOW qualification and include a significant PRECOM assignment.

NOTE: Not all Homeport/Platform/Billet combinations are available. Numbers in parentheses indicate number of billets available. Not all available billets will be filled.